By: Senator(s) Smith

To: Education; Appropriations

SENATE BILL NO. 2696

AN ACT TO AMEND SECTION 37-21-7, MISSISSIPPI CODE OF 1972, TO PROVIDE AN ADDITIONAL ALLOTMENT OF MINIMUM EDUCATION PROGRAM FUNDS FOR EMPLOYING ASSISTANT READING INSTRUCTORS IN SCHOOL DISTRICTS 1 2 3 HAVING GREATER THAN 60% OF ENROLLED PUPILS PARTICIPATING IN THE 4 5 FEDERAL FREE SCHOOL LUNCH PROGRAM; AND FOR RELATED PURPOSES. б BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. Section 37-21-7, Mississippi Code of 1972, is 8 amended as follows: [From and after July 1, 1999, and until July 1, 2002, Section 9 10 37-21-7 will read as follows:] 11 37-21-7. (1) This section shall be referred to as the "Mississippi Elementary Schools Assistant Teacher Program," the 12 13 purpose of which shall be to provide an early childhood education 14 program that assists in the instruction of basic skills. The 15 State Board of Education is authorized, empowered and directed to implement a statewide system of assistant teachers in kindergarten 16 classes and in the first, second and third grades. The assistant 17 teacher shall assist pupils in actual instruction under the strict 18 supervision of a licensed teacher. 19 (2) (a) Each school district shall employ the total number 20 21 of assistant teachers funded under subsection (6) of this section. The superintendent of each district shall assign the 2.2 23 assistant teachers to the kindergarten, first-, second- and third-grade classes in the district in a manner that will promote 24

25 the maximum efficiency, as determined by the superintendent, in

26 the instruction of skills such as verbal and linguistic skills, 27 logical and mathematical skills, and social skills.

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(b) If a licensed teacher to whom an assistant teacher

S. B. No. 2696 99\SS02\R873 PAGE 1 29 has been assigned is required to be absent from the classroom, the 30 assistant teacher may assume responsibility for the classroom in 31 lieu of a substitute teacher. However, no assistant teacher shall assume sole responsibility of the classroom for more than three 32 33 (3) consecutive school days. Further, in no event shall any 34 assistant teacher be assigned to serve as a substitute teacher for any teacher other than the licensed teacher to whom that assistant 35 teacher has been assigned. 36

37 (3) Assistant teachers shall have, at a minimum, a high
38 school diploma and shall show demonstratable proficiency in
39 reading and writing skills. The State Department of Education
40 shall develop a testing procedure for assistant teacher applicants
41 to be used in all school districts in the state.

42 (4) (a) In order to receive funding, each school district43 shall:

44 (i) Submit a plan on the implementation of a
45 reading improvement program to the State Department of Education;
46 and

47 (ii) Develop a plan of educational accountability
48 and assessment of performance, including pretests and posttests,
49 for reading in Grades 1 through 6.

Additionally, each school district shall: 50 (b) 51 (i) Provide annually a mandatory preservice orientation session, using an existing in-school service day, for 52 administrators and teachers on the effective use of assistant 53 54 teachers as part of a team in the classroom setting and on the 55 role of assistant teachers, with emphasis on program goals; 56 (ii) Hold periodic workshops for administrators and teachers on the effective use and supervision of assistant 57 58 teachers; 59 (iii) Provide training annually on specific instructional skills for assistant teachers; 60 (iv) Annually evaluate their program in accordance 61 62 with their educational accountability and assessment of S. B. No. 2696

99\SS02\R873 PAGE 2 63 performance plan; and

64 (v) Designate the necessary personnel to supervise65 and report on their program.

66 (5) The State Department of Education shall:

67 Develop and assist in the implementation of a (a) statewide uniform training module, subject to the availability of 68 funds specifically appropriated therefor by the Legislature, which 69 70 shall be used in all school districts for training administrators, 71 teachers and assistant teachers. The module shall provide for the 72 consolidated training of each assistant teacher and teacher to whom the assistant teacher is assigned, working together as a 73 74 team, and shall require further periodical training for 75 administrators, teachers and assistant teachers regarding the role 76 of assistant teachers;

77 Annually evaluate the program on the district and (b) 78 state level. Subject to the availability of funds specifically 79 appropriated therefor by the Legislature, the department shall 80 develop: (i) uniform evaluation reports, to be performed by the principal or assistant principal, to collect data for the annual 81 82 overall program evaluation conducted by the department; or (ii) a 83 program evaluation model that, at a minimum, addresses process evaluation; and 84

(c) Promulgate rules, regulations and such other standards deemed necessary to effectuate the purposes of this section. Noncompliance with the provisions of this section and any rules, regulations or standards adopted by the department may result in a violation of compulsory accreditation standards as established by the State Board of Education and Commission on School Accreditation.

92 (6) In addition to other funds allotted under the Minimum 93 Education Program, each school district shall be allotted Eight 94 Thousand Seven Hundred Seventy Dollars (\$8,770.00) per teacher 95 unit as prescribed in Section 37-19-5 for Grades 1, 2 and 3 for 96 the purpose of employing an assistant teacher. Assistant teachers 95 S. B. No. 2696 99\SS02\R873 PAGE 3

97 shall be paid a minimum annual salary of Eight Thousand Seven Hundred Seventy Dollars (\$8,770.00). However, no assistant 98 99 teacher shall be paid less than the amount he or she received in the prior school year. In the 1995-1996 school year and school 100 101 years thereafter, no school district shall receive any funds under 102 this section for any school year during which the aggregate amount 103 of the local contribution to the salaries of assistant teachers by 104 the district shall have been reduced below such amount for the 105 previous year. The assistant teachers shall not be restricted to 106 working only in the grades for which the funds were allotted, but 107 may be assigned to other classes as provided in subsection (2)(a) 108 of this section.

109 (b) In addition to the allotment provided above, school districts shall receive a grant for the support of the assistant 110 teacher program in accordance with the following: Any school 111 112 district having sixty percent (60%) or more of the currently 113 enrolled pupils of the district participating in the federal free school lunch program shall receive an additional amount of minimum 114 115 program funds equal to twenty percent (20%) of the allotment otherwise provided under this section for the purpose of employing 116 117 full- or part-time assistant teachers.

As an alternative to employing assistant teachers, 118 (7) (a) 119 the State Board of Education may authorize any school district 120 meeting Level 3, 4 or 5 accreditation requirements to use the minimum program allotment provided under subsection (6) of this 121 122 section for the purpose of employing licensed teachers for 123 kindergarten, first-, second- and third-grade classes; however, no 124 school district shall be authorized to use the minimum program 125 allotment for assistant teachers for the purpose of employing 126 licensed teachers unless the district has established that the 127 employment of licensed teachers using such funds will reduce the 128 teacher:student ratio in the kindergarten, first-, second- and 129 third-grade classes. All minimum program funds for assistant 130 teachers shall be applied to reducing teacher:student ratio in S. B. No. 2696 99\SS02\R873 PAGE 4

131 Grades K-3.

132 It is the intent of the Legislature that no school district 133 shall dismiss any assistant teacher for the purpose of using the 134 minimum program assistant teacher allotment to employ licensed 135 teachers. School districts may rely only upon normal attrition to 136 reduce the number of assistant teachers employed in that district.

(b) In the event any school district meets Level 4 or 5 accreditation requirements, the State Board of Education, in its discretion, may exempt such school district from any accreditation requirements for the district's early childhood education program or reading improvement program.

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PAGE 5

[From and after July 1, 2002, this section reads as follows:]

37-21-7. (1) This section shall be referred to as the 143 144 "Mississippi Elementary Schools Assistant Teacher Program," the 145 purpose of which shall be to provide an early childhood education program that assists in the instruction of basic skills. 146 The 147 State Board of Education is authorized, empowered and directed to implement a statewide system of assistant teachers in kindergarten 148 149 classes and in the first, second and third grades. The assistant 150 teacher shall assist pupils in actual instruction under the strict 151 supervision of a certified teacher.

152 (2) (a) Each school district shall employ the total number 153 of assistant teachers funded under subsection (6) of this 154 The superintendent of each district shall assign the section. 155 assistant teachers to the kindergarten, first-, second- and 156 third-grade classes in the district in a manner that will promote the maximum efficiency, as determined by the superintendent, in 157 158 the instruction of skills such as verbal and linguistic skills, 159 logical and mathematical skills, and social skills.

(b) If a certified teacher to whom an assistant teacher has been assigned is required to be absent from the classroom, the assistant teacher may assume responsibility for the classroom in lieu of a substitute teacher. However, no assistant teacher shall assume sole responsibility of the classroom for more than three S. B. No. 2696 99\SS02\R873 (3) consecutive school days. Further, in no event shall any assistant teacher be assigned to serve as a substitute teacher for any teacher other than the certified teacher to whom that assistant teacher has been assigned.

(3) Assistant teachers shall have, at a minimum, a high school diploma or a GED equivalent, and shall show demonstratable proficiency in reading and writing skills. The State Department of Education shall develop a testing procedure for assistant teacher applicants to be used in all school districts in the state.

175 (4) (a) In order to receive funding, each school district 176 shall:

177 (i) Submit a plan on the implementation of a
178 reading improvement program to the State Department of Education;
179 and

180 (ii) Develop a plan of educational accountability
181 and assessment of performance, including pretests and posttests,
182 for reading in Grades 1 through 6.

183 (b) Additionally, each school district shall:

184 (i) Provide annually a mandatory preservice
185 orientation session, using an existing in-school service day, for
186 administrators and teachers on the effective use of assistant
187 teachers as part of a team in the classroom setting and on the
188 role of assistant teachers, with emphasis on program goals;

(ii) Hold periodic workshops for administrators
and teachers on the effective use and supervision of assistant
teachers;

192 (iii) Provide training annually on specific193 instructional skills for assistant teachers;

(iv) Annually evaluate their program in accordance with their educational accountability and assessment of performance plan; and

197 (v) Designate the necessary personnel to supervise198 and report on their program.

S. B. No. 2696 99\SS02\R873 PAGE 6 199

(5) The State Department of Education shall:

Develop and assist in the implementation of a 200 (a) 201 statewide uniform training module, subject to the availability of funds specifically appropriated therefor by the Legislature, which 202 203 shall be used in all school districts for training administrators, 204 teachers and assistant teachers. The module shall provide for the 205 consolidated training of each assistant teacher and teacher to 206 whom the assistant teacher is assigned, working together as a 207 team, and shall require further periodical training for 208 administrators, teachers and assistant teachers regarding the role 209 of assistant teachers;

210 (b) Annually evaluate the program on the district and state level. Subject to the availability of funds specifically 211 212 appropriated therefor by the Legislature, the department shall 213 (i) uniform evaluation reports, to be performed by the develop: 214 principal or assistant principal, to collect data for the annual 215 overall program evaluation conducted by the department; or (ii) a program evaluation model that, at a minimum, addresses process 216 217 evaluation; and

(c) Promulgate rules, regulations and such other standards deemed necessary to effectuate the purposes of this section. Noncompliance with the provisions of this section and any rules, regulations or standards adopted by the department may result in a violation of compulsory accreditation standards as established by the State Board of Education and Commission on School Accreditation.

(6) No assistant teacher shall be paid less than the amount 225 226 he or she received in the prior school year. In the 1995-1996 227 school year and school years thereafter, no school district shall 228 receive any funds under this section for any school year during 229 which the aggregate amount of the local contribution to the salaries of assistant teachers by the district shall have been 230 231 reduced below such amount for the previous year. The assistant 232 teachers shall not be restricted to working only in the grades for S. B. No. 2696 99\SS02\R873 PAGE 7

233 which the funds were allotted, but may be assigned to other 234 classes as provided in subsection (2)(a) of this section.

235 (7) (a) As an alternative to employing assistant teachers, the State Board of Education may authorize any school district 236 237 meeting Level 3, 4 or 5 accreditation requirements to use the adequate education program allotment for the purpose of employing 238 239 certified teachers for kindergarten, first-, second- and 240 third-grade classes; however, no school district shall be 241 authorized to use the funds for assistant teachers for the purpose 242 of employing certified teachers unless the district has established that the employment of certified teachers using such 243 244 funds will reduce the teacher:student ratio in the kindergarten, 245 first-, second- and third-grade classes. All adequate education program funds for assistant teachers shall be applied to reducing 246 247 teacher:student ratio in Grades K-3.

It is the intent of the Legislature that no school district shall dismiss any assistant teacher for the purpose of using state funds to employ certified teachers. School districts may rely only upon normal attrition to reduce the number of assistant teachers employed in that district.

(b) In the event any school district meets Level 4 or 5 accreditation requirements, the State Board of Education, in its discretion, may exempt such school district from any accreditation requirements for the district's early childhood education program or reading improvement program.

258 SECTION 2. This act shall take effect and be in force from 259 and after July 1, 1999.